

RECORD OF PROCEEDINGS

Minutes of

SPRINGFIELD TOWNSHIP TRUSTEES

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held August 17, 2023

The Board of Trustees met in a Special session with the following members present:

- Mrs. Amy M. Carns
- Mr. Paul L. Gleisinger
- Mr. Don A. Daugherty

The Special meeting was called to order at 6:00p.m. by Trustee Carns. The Pledge of Allegiance was recited.

Present: Brian Butcher, IC Spellman, Rich Metzger, Mike Thomas, Dennis Gast, Collin McBride, Nathan Volz, Justin Brant, Mike Wilson, Ben Ricker, Josh Bradley, Anthony Shelton, and Chris Ott

Brian Butcher summarized tasks he was given by the Trustees. They are as follows:

- Make package comparable to other departments
- Save money
- Address burnout

Below is a summary of changes:

- Vacation taken in increments of 8 hours instead of 24 hours
- Juneteenth
- 2756 hours at an hourly rate (take salary divided by 2496 then pay that rate for the 2756 rate)
- Comp time – cap on 240 accrued hours/anything over 120 at end of October gets paid out
  - 120 carries over and will be available in addition to the 240 accrued the following year
- Maternity/parental leave were updated to be consistent with the law
- Transitional/light duty eliminated for non-work related injuries
- Don – looking into short-term disability
- Military Leave updated
- Longevity will be added to hourly rate and added 20 years at \$1,000 (\$.36)
- 14-day work period 106 hours before OT starts

Department Arguments:

- 4 floating holidays taken away?
  - Wilson would rather have the time off than the pay
- 11 Kelly Days taken away?
- Same pay for more hours?
  - 2756 hours at hourly rate (take salary divided by 2496 then pay that rate for the 2756 rate) More pay
- Not accruing sick time during OT work
- Sick leave
- Comparison showing pay currently vs pay with new 2756 model
- Mike Wilson - Have we approached the city for cost-sharing?

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- Josh Bradley – How much is the overtime right now? Paul - \$150k
  - What’s the salary spend now vs this time last year?
- Mike Wilson – Do we have a 5 year plan?
- Meet again – more notice and proper version printed in advance
- Shelton – part-time call-offs are causing the OT issues

Don is working towards a full-time department

**Motion #133-2023:** Trustee Carns made a motion to go into Executive Session at 7:12pm to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing, Trustee Daugherty seconded the motion, and upon a roll call all members voted “AYE.”

**Motion #134-2023:** Trustee Carns moved to return to regular session at 7:50pm, seconded by Trustee Daugherty, motion carried.

**Motion #135-2023:** There being no further business to come before the Board, Trustee Carns made a motion to adjourn, seconded by Trustee Glesinger, motion carried.

The meeting adjourned at 7:51pm.

APPROVED 

ATTESTED 