

RECORD OF PROCEEDINGS

SPRINGFIELD TOWNSHIP TRUSTEES

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____

December 7th, 2023

The Board of Trustees met in Special session with the following members present:

Mrs. Amy M. Carns
Mr. Paul L. Gleisinger
Mr. Don A. Daugherty
FO Anita Kochheiser

The Special meeting was called to order at 6:00 p.m. by Trustee Carns.

The Pledge of Allegiance was recited.

Present: Amanda Hike, Brad Orewiler

The Board discussed payment of Covid bonuses to the Fireman who worked during the Covid Pandemic and creating a new fund for the purpose of retention bonuses.

Motion #195-2023: Trustee Carns made a motion to accept \$78,279.56 from the US Treasury, Ohio DPS & EMA for purpose of giving Retention bonuses to the fireman that worked during the COVID Pandemic, in the amounts listed on the spreadsheet provided to the Board, which includes reducing the employee awards to cover employer-paid fringe pensions & Medicare, seconded by Trustee Daugherty, and upon a roll call vote all members voted "AYE."

Motion #196-2023: Trustee Carns made a motion to establish Fund 2274 entitled "ARPA Retention Bonus" for purpose of depositing and distributing the funds, seconded by Trustee Daugherty, and upon a roll call vote all members voted "AYE."

Motion #197-2023: Trustee Carns made a motion to approve the 2023 Amended Appropriations, adding the ARPA Retention Bonus Fund 2274 in the amount of \$78,279.56, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

Motion #198-2023: Trustee Carns made a motion to approve the payments of checks #41415-41440 dated **December 10, 2023**, for the ARPA Retention Bonuses to the listed employees, seconded by Trustee Daugherty, and upon roll call vote all members voted "AYE."

Trustee Carns discussed current options for Insurance plans. Trustees agreed that staying with the current plan despite the increase in premiums would be the best option to keep the plan relatively the same. The other plans offered would take away benefits. The PPO Silver and PPO Silver 3500 would decrease premiums but would require copays and a larger out of pocket expense. FO Kochheiser discussed possibly increasing the contribution to the HSA fund by \$1,000 for individual and \$2,000 for family so that going with one of the other plans may be a possible option, however the deductible would still be higher than the current plan and there would still be an increase in premiums. The Board discussed possibly joining with other groups such as the County or City for next year to get better rates. The Board also discussed making a policy that if the Spouse is eligible through their current employer for insurance, then Spouse would not be eligible to be covered by the townships insurance lowering current risk factor to get better rates.

Motion #199-2023: Trustee Carns made a motion to renew medical coverage under current plan for year 2024, effective 01/01/2024 for an annual medical premium of \$555,246.60 with employee portion remaining at 7%, Trustee Gleisinger seconded the motion, and upon roll call vote all members voted "AYE."

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Motion #200-2023: There being no further business to come before the Board, Trustee Carns made a motion to adjourn, seconded by Trustee Gleisinger, motion carried.

The meeting adjourned at 6:41pm.

APPROVED 

ATTESTED 