

RECORD OF PROCEEDINGS

Minutes of

SPRINGFIELD TOWNSHIP TRUSTEES

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held March 25, 2019 20

The Board of Trustees met in Regular session with the following members present:

Mr. Robert W. Currans
Mr. Brad E. Orewiler
Mr. Paul Gleisinger

The meeting was called to order at 6:45 p.m. by Chairman Currans.
The Pledge of Allegiance was recited.

The minutes of the March 11, 2019 regular meeting were read and approved.

Motion #41-19: Mr. Gleisinger moved to approve the minutes, seconded by Mr. Currans and upon a roll call vote all members voted "AYE."

The following bills were presented for payment:

253-2019	Charles Kleilein	1218.39
254-2019	Samuel Kleilein	1755.99
256-2019	Lane Bachelder	508.13
257-2019	Harvey Bachmann	742.74
258-2019	Jordan Bittner	713.58
259-2019	Joshua Bradley	1260.28
260-2019	Justin Brant	1351.90
261-2019	Jonathan Brown	951.37
262-2019	Roger Chambers	302.54
263-2019	Ronald Conn Jr.	1548.80
264-2019	Donald Daugherty	898.94
265-2019	Kyler Dille	306.18
266-2019	Kenneth Dresser	160.78
267-2019	Ronald Eyerly	116.99
268-2019	Dennis Gast	1436.68
269-2019	Robyn Gast	953.78
270-2019	Dustin Gray	326.58
271-2019	John Gray	1278.07
272-2019	Kirstin Gray	471.85
273-2019	Ronald Henry	1886.40
274-2019	Cody Hickey	1734.15
275-2019	James Kinney	272.12
276-2019	Christopher Kohler	1188.56
277-2019	Collin McBride	747.28
278-2019	Ellen Meredith	1456.01
279-2019	Richard Metzger	1269.26
280-2019	James Morse	1493.84
281-2019	Brandon Mosher	137.98
282-2019	Michael Mullins	1689.81
283-2019	Keith Nickler	734.48
284-2019	Christopher Ott	1323.48
285-2019	Kevin Phillips	175.02
286-2019	Benjamin Ricker	1392.70
287-2019	Brian Rogers	177.89
288-2019	Anthony Shelton	1388.42
289-2019	Colton Shelton	590.93
290-2019	Adam Spellman	543.80
291-2019	Richard Spellman	119.49
292-2019	Cory Stover	201.59
293-2019	Nathan Sunderland	33.99
294-2019	Ryan Swank	885.55
295-2019	Matthew Wells	1440.06

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March 25, 2019 20

296-2019	Michael Wilson	1658.02
298-2019	Robert Currens	1134.86
299-2019	Paul Gleisinger	1014.64
300-2019	Anita Kochheiser	1669.07
301-2019	Bradley Orewiler	1059.62
302-2019	William Scott	483.35
304-2019	Internal Revenue Service	7455.66
37191	Ohio CSPC	75.10
37192	Holcker Hardware	147.61
37193	AG Pro	215.41
37194	Swartz Potato Farm, LLC	603.75
37195	Summers Rubber Company	129.15
37196	O.E. Meyer Co.	305.20
37197	Morton Salt, Inc.	7722.24
37198	Friends Business Source	63.15
37199	Ambulance Medical Billing	3490.63
37200	AGT Battery Supply LLC	46.53
37201	Bucyrus Community Hospital	90.00
37202	Furbay/Mansfield Electric Supply	7.26
37203	Kussmaul Electronics Co. Inc.	48.35
37204	Henry's Key & Lock Shop LLC	10.00
37205	Physio-Control, Inc.	3960.00
37206	Gandert Door Co.	42.00
37207	G&L Supply Co.	76.08
37208	AG Pro	639.82
37209	Ohio Health Corp DBA Workable	42.00
37210	Ontario Truck Center	284.04
37211	Stericycle Inc.	58.62
37212	Verizon Wireless	313.90
37213	Gall's, An Aramark Company	834.99
37214	Hursh Drugs, Inc.	2533.16
37215	Universal Enterprises, Inc.	3114.00
37216	Speedway SuperAmerica LLC	1697.16
37217	Your Fleetcard Program	295.43
37218	BW Tech Services	160.00
37219	Mallory Safety & Supply LLC	312.75
37220	Itec Manufacturing	2360.00
37221	Advantech Service and Parts LLC	5097.07
37222	Wal-Mart Community BRC	81.82
37223	Columbia Gas	2031.51
37224	Ohio Edison	463.92
37225	Time Warner Cable-Northeast	801.03
37226	Shelby Printing	300.00
37227	Superior Dental Care	1975.69
37228	Medical Benefits Mutual Life Insurance	111.55
37229	Emergency Medical Products, Inc.	897.32
37230	Henry's Key & Lock Shop LLC	5.00
37231	Ohio Edison	645.03
37232	Morton Salt, Inc.	2620.12
37233	Colonial Life	1242.35

 97,612.34

Motion #42-19: Mr. Orewiler made a motion to pay the bills, seconded by Mr. Gleisinger and upon a roll call vote all members voted "AYE".

RECORD OF PROCEEDINGS

Minutes of

SPRINGFIELD TOWNSHIP TRUSTEES

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I hereby certify that there are sufficient funds on deposit in the Springfield Township Treasury to pay the bills listed.



Anita Kochheiser, Fiscal Officer

Present were Craig Hunt, Mitch Ross, Justin Brant, Brandon Mosher, Dustin Gray, Joe Smith, Cody Hickey, Ben Ricker, Matt Wells, Josh Bradley, Chief Henry, Mike Mullins, Mike Wilson, Ron Conn, Dennis Gast, Anthony Shelton, John Gray, Jordan Bittner

Motion #43-19: Mr. Currans made a motion to go into Executive Session at 6:55 pm to discuss employee compensation and possible hiring with Mitch Ross from the Ohio Fire Chiefs' Association. Mr. Orewiler seconded the motion and upon a roll call all members voted "AYE".

Motion #44-19: Mr. Orewiler moved to return to regular session at 8:06 pm, Mr. Gleisinger seconded and upon a roll call all members voted "AYE".

The Board approved the following major expenses:

- Physio-Control: \$3,960 - Annual service & maintenance plan
- Universal: \$3,114 - emergency water heater replacement at #2 station (verbal approval by Trustee Currans at 2/15 meeting)
- Advantech: \$5,097
 - \$4,372 - E-22 pump heater, primer repair, tank valve rebuild, pump pressure regulator transducer
 - \$725 - Poly hose tray and accessories for E-22

Motion #45-19: Mr. Gleisinger made a motion to purchase a cross pipe needed for repairs at Christmore Drive from Edwards Sheet Metal in the amount of \$2,921, seconded by Mr. Currans and upon a roll call vote all members voted "AYE".

Mr. Gleisinger updated the Board on some construction done by the county on Millsboro Road.

Mr. Gleisinger updated the Board on the MS4 program. The residents will have to pay tax on storm water beginning in 2021.

Mr. Currans met with Lukas Fike from Trebel and signed the paper work for a 3 year contract with Trebel LLC to become a supplier for the electric aggregation program at a rate of 0.0492 per kilowatt hour for residents and 0.0502 per kilowatt hour for businesses for a term of May 1, 2019 through April 30, 2022. There is no cost for the enrollment and residents will not be charged a switching fee.

Motion #46-19: Mr. Currans made a motion to move in the direction of getting the rental property ready to sell, seconded by Mr. Gleisinger and upon a roll call vote all members voted "AYE".

Public Comment:

Craig Hunt asked if the MS4 storm water tax is for city residents. Mr. Gleisinger informed him that it's only for the unincorporated areas in the township.

RECORD OF PROCEEDINGS
SPRINGFIELD TOWNSHIP TRUSTEES

Minutes of

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BEAR GRAPHICS 800-325-8094 FORM NO. 10148

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March 25, 2019 20

Joe Smith asked the Board if they have done any research on the rental property when it comes to taxes, if we are making any money and what happened to the plans of building a fire station out there. Mr. Gleisinger said that that house was meant for just one vehicle as a satellite station and not a full fire station. Joe Smith asked if any research has been done for that area with response times and where that area is going to be in 5 years as far as development. Mr. Currens informed him that he has been part of the planning committee with the city of Ontario and the Campus Development Committee and where they are hoping to see that area in the next 10 years. Mr. Currens stated that is why the township put a down payment on the land on Walker Lake to be able to build a fire station to prepare for the future development. Right now, the idea of the station is that the money just isn't there and isn't realistic. Their hope is that with their 10 year budget plan, they will be able to set aside a certain amount of money to move into that direction.

Joe also asked if there has been anymore progress on the 10 year budget. The budget will be talked about at the next meeting due to the full agenda tonight. He also asked if the Board had anything to report regarding the Chief process. The process is moving along as expected.

Josh Bradley had a question from the March 11th meeting regarding the Board seeking sick leave donation from fellow firefighters. The Springfield Township Firefighters Local 3849 met regarding this request. Josh read their meeting response to the Board. Their response to this request was that due to the fact that their members could not donate sick leave and have an appropriate amount of remaining balance to care for themselves or their families, they are not able to proceed with any further donation of leave at this time. The Union also asked if the Board would please consider revisiting the sick leave policy. Mr. Currens mentioned that the Board did increase the sick leave for employees from 8-10 hours a month. They try to do their best to work with the employees.

Craig Hunt asked if that township had at one time the benefit from Aflac for employees on sick leave. The township had Provident but it wasn't used so it was not renewed. An employee had to contribute to it in order to get it and can't be receiving Worker's Compensation.

Motion #47-19: Mr. Currens made a motion to go into Executive Session at 8:56 pm to discuss employee compensation and possible discipline of an employee. Mr. Gleisinger seconded the motion and upon a roll call all members voted "AYE".

Motion #48-19: Mr. Currens moved to return to regular session at 9:40 pm, Mr. Orewiler seconded and upon a roll call all members voted "AYE".

Mr. Orewiler discussed some possible changes made to the Excused Paid Leave under the Sick Leave Policy. It was also discussed what is covered under workers compensation and what options the Board has regarding situations that are not covered with the BWC which is very limited.

Motion #49-19: Mr. Orewiler made a motion to add a new section "Excused Paid Leave" to the Springfield Township Fire Department 2019 Wage and Benefits Policy. This section states that upon request, the Trustees may advance additional excused paid leave to an employee who has exhausted his/her accumulated sick leave, comp time and all other paid leave. The paid leave would need to be made up within 24 months of the original advancement of leave. The motion died due to the lack of a second.

Craig Hunt asked if the people that the Board talked to regarding this matter of sick leave, if they had any suggestions for this situation. Mr. Currens informed him that most said that FMLA is the best option.

RECORD OF PROCEEDINGS

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Josh Bradley said that the source of this issue is the accumulation rate. All the union is asking for is that the accumulation rate to be made hourly at an accumulation rate of 0.125 sick leave hours per every hour worked.

Motion #50-19: There being no further business to come before the Board, Mr. Orewiler made a motion to adjourn, seconded by Mr. Gleisinger, motion carried.

The meeting adjourned at 10:04 p.m.

Motion #51-19: Mr. Orewiler moved to have the meeting reopened at 10:10 pm, Mr. Currans seconded and upon a roll call all members voted "AYE".

Motion #52-19: Mr. Currans made a motion to make a correction to the March 11th meeting minute's payment listing as followed:

- Check #226-2019 in the amount of \$2,308.65 for Ronald Eyerly should be for Ronald Henry.

Mr. Orewiler seconded and upon a roll call all members voted "AYE".

Motion #53-19: There being no further business to come before the Board, Mr. Orewiler made a motion to adjourn, seconded by Mr. Gleisinger, motion carried.

The meeting adjourned at 10:12 p.m.

APPROVED 

ATTESTED 